

St Thomas of Canterbury Catholic Primary School
PERSON SPECIFICATION FOR THE POST OF CLASS TEACHER 2015

CRITERIA	ESSENTIAL / DESIRABLE	WHERE MEASURED Key: AF=Application Form LO=Lesson Obs I= Interview R= Reference
Education and Training 1. Qualified teacher status. 2. Appropriate phase training or experience in the phase. 3. Evidence of recent professional development. 4. Degree in Education 5. CCRS	E E E E D	AF AF AF AF AF
Work Experience 1. Experience or training in KS2/KS1 in a school. 2. Experience or training in curriculum development. 3. Experience or training of teaching more than one year group. 4. Experience of the extra-curricular life of a school. 5. Involvement in professional development.	E E D E E	AF AF/I/T AF/I AF AF/I
Special Knowledge 1. Knowledge of current developments with regard to the National Agenda. 2. Knowledge of effective learning and teaching strategies. 3. Knowledge of the development of a creative curriculum. 4. Knowledge of the Every Child Matters Outcomes.	E E D E	AF/I LO AF/I AF/LO
Personal Qualities 1. Ability to relate well and communicate effectively with children and adults. 2. Ability to inspire & motivate staff, pupils and other stakeholders. 3. Ability to act as a role model by setting high personal and professional standards.	E E E	I/LO AF/I AF/I
Approach to work 1. Evidence of being involved in extra-curricular activities. 2. Evidence of high motivation and excellent classroom practice as a teacher. 3. A commitment to outstanding quality and high standards. 4. Evidence of commitment to involving parents as partners in the education process. 5. Commitment to the role of governors. 6. A commitment to equal opportunity.	D E E E E E	AF LO/R LO/R AF/I AF AF
Other Requirements 1. Application forms completed in full. 2. Letters are clear and concise and address the criteria identified in the person specification. 3. Satisfactory written references required. 4. Confirmation of professional qualifications. 5. A commitment to the safe-guarding of children. 6. A commitment to promoting our extended services including extra-curricular activities.	E E E E E E	AF AF R AF/R I/R AF/I

